



ROCKLIN ACADEMY
FAMILY OF SCHOOLS

Approved
4-18-2016

Board Meeting Minutes
Meeting Held 6552 Lonetree Blvd.
6:30 p.m., Monday, March 14, 2016

Voting Members: Doug Johnson, Rick Miller, Adam Schwarz, Pat Teilh and Larry Stieber

Voting Members Absent: None

Visitors: Tucker Dunbar and Denny Rush

Staff Present: Robin Stout, Ace Ensign, Brigid Perakis, Jillayne Antoon, Wendy Mitchell, Trisha LeRoy Smith, Laura Regan, Diana Wilson, Leslie Levine McGhie, Eve Fabiaschi, Kristel Kamrar, Suzie Kleiner, Carol Leonard and Chip Kling

Call to Order: The meeting was called to order at 6:28 p.m.

III. Hearing of Visitors: None

IV. Board Member Comments

Pat Teilh thanked Wendy Mitchell for asking her to be present for the Gold Ribbon Visitation. She was excited to be back at the Meyers campus and stated that the staff and faculty should all be proud.

Doug Johnson and Brigid Perakis invited teachers to attend a presentation on the recent compensation study. Approximately 50 teachers attended the presentation held at the Gateway campus. The presentation included an outline of the work completed by the compensation committee, an overview and results of the study as well as the recommendations that will be brought to the Board.

Rick Miller would like the Board to begin discussions on the tool that we be used to evaluate Superintendent Robin Stout.

V. Consent Agenda

- a. Enrollment: Rocklin Academy Turnstone, Rocklin Academy Meyers, Rocklin Academy Gateway and Western Sierra Collegiate Academy
- b. Minutes of February 16, 2016
- c. February Expenditures
- d. February Check Register

e. Field Trip Approval, Western Sierra

The consent agenda was passed. Miller/Stieber (5-0)

VI. Administration Reports

Robin Stout introduced Denny Rush, Superintendent of Newcastle Elementary School District.

Stout shared details of the Gold Ribbon visit. Heather Donovan, Keri Reno, Eve Fabiaschi and Kristel Kamrar did a phenomenal job showcasing the great work of all the elementary schools. Rocklin Academy got great feedback from the visiting administrators and was asked if a visitation team could come back and observe the program.

Stout thanked Andrea Adams, Beth Dixon and Kelly Samuelson for their work on the science fair. There were many great exhibits, seminars and experiments for students to enjoy and learn from.

Phil Spears and Robin Stout attended the Western Sierra Gala fundraiser at the Blue Goose and were grateful for the work that went into this fun event.

VII. Committee Reports

Tucker Dunbar reported for the Western Sierra ASB that in order to send four students to the National DECA competition, the ASB organization has loaned them the money, which will be fundraised at a later date.

VIII. Information/Action Items

(a) School Calendars

All four sites presented their draft calendars for a second reading. The 2016-17 calendars were approved. Teilh/Miller (5-0)

(b) Second Interim Report

The Second Interim Report, presented by Ace Ensign, supports that the Rocklin Academy Family of Schools will be able to meet its financial obligations and covenants for the current and two subsequent fiscal years. With approval of the bondholders, the 2016-17 cash flow will be adjusted to obtain an exemption to the debt service ratio. Adjustments will be made through deficit spending, which will ensure the organization is in compliance with all covenants. The report was reviewed with the Board and approved. Schwarz/Stieber (5-0)

(c) Future Enrollment

Phil Spears shared with the Board the enrollment and growth information for the 2016-17 school year. There are currently 1,150 on the waitlist which brings the total number of students wishing to enroll to 2,537. Spears presented the idea to overfill Western Sierra and Gateway enrollment

by 5% so that when the school year begins and 100% of students do not show up, the school will not have to disrupt waitlisted families by making them transfer schools to fill those few empty slots.

Since the waitlist is so high at the kindergarten level, Rick Miller requested that at some point in the future the Board review the current policy that allows TK students to roll into Kindergarten. He feels this unfair for all those on the waitlist who do not fall within the age requirement for TK.

(d) Rocklin Academy Expansion

There has been discussion at the board level over the last year and a half to expand Rocklin Academy beyond the borders of Placer County to meet the educational needs of students in other communities. The Board has asked that before they consider expansion into the Twin Rivers area, the administration perform a comprehensive evaluation of the potential for success. This strategy would change the organization fundamentally as well as the organization's governance. The Board requested to see an outreach plan at the June Board meeting.

(e) Construction on Rocklin Academy Gateway 6554

The administration asked for approval to front, if required, the manufacture of steel trusses for the Gateway 6554 building at a cost of up to \$25,000. John Foggy, the owner of 6554 has agreed to reimburse Rocklin Academy the full amount once the Conditional Use Permit is approved. This action will allow the contractor to begin working in advance in order to put construction in line with occupancy on the first day of school. The Board approved the cost up to \$25,000 for the construction. Johnson/Teilh (5-0)

(f) Compensation 2016-2018

The Compensation Committee has reviewed the certificated compensation within the market. With the COLAs included on others districts' schedules, Rocklin Academy has slipped a bit lower than the market median. Given the data, the administration recommends adding 5% to the certificated salary schedule. Benefits were also reviewed and the administration recommended a tiered benefit cap. Also discussed was the sick time roll-over, cash-in-lieu of benefits and teacher contracts with an additional 5% added to the current salary structure.

The meeting was adjourned at 7:58 p.m.

**Respectfully submitted,
Nicole Alldredge**